June 29, 2026

IMPORTANT ANNOUNCEMENT

Dear Member,

In January I announced my intended retirement from Wyoming Sugar Company and that the Board of Directors were engaged in recruiting a new CEO. I'm pleased to report that the Board of Directors was successful in finding a great individual to lead your Company into the future.

On behalf of the Board of directors, I am pleased to announce that Kurt Wickstrom will be joining Wyoming Sugar Company as CEO in January 2027. Kurt is well known in the sugar industry and has 17 years of experience leading organizations in the industry, including 5 years as President of Betaseed Inc., and 12 years as President and CEO of Minn-Dak Farmers Cooperative. His industry knowledge, and familiarity with our sugar marketing partner, United Sugars Producers and Refiners, will bring great continuity to Wyoming Sugar Company.

I'm excited to have someone with Kurt's knowledge and proven leadership in the sugar industry to take over at Wyoming Sugar Company. Over the years I have consulted with Kurt on many issues, and not only have we developed a strong professional relationship, but I also consider him a friend. He is a "Wyoming Guy" at heart, and I know that he will take the company to the next level.

Kurt is excited to join the Company and continue building on the great foundation established by our Management Team, Growers, Employees and Board of Directors. Due to prior commitments, he will not be able to join us full-time until the end of the calendar year, but we are planning for him to be present for startup and the Annual Meeting.

We wanted you to know this information prior to a press release being issued later this week.

Respectfully,

Michael D. Greear

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