WYOMING SUGAR COMPANY

COMPANY POLICY

Subject: Contracting and Strider Incentive
Date: November 21, 2023

On November 21, 2023, the Board of Directors of Wyoming Sugar Company ("WSC") adopted a policy to incentivize timely contracting and submission of crop data. The Research Committee of WSC recommended to the Board a policy to encourage timely contracting and the submission of the PostPlant and PreHarvest Forms using the Strider system adopted by WSC. The Board recognized the importance of timely contracting for the management of the Company and value of grower related data to assist with Research Committees efforts and to provide better data to growers with the goal of increased productivity.

The Board adopted a policy that directs Management to budget $1.00 per ton of beets received for a per ton incentive to be applied as follows:

$0.34 per ton to growers that contract prior to March 31st each year (applied on a per contract basis).
$0.33 per ton to growers that submit their PostPlant Strider Form prior to June 30th each year.
$0.33 per ton to growers that submit their PreHarvest Strider Form prior to September 15th each year.

This incentive will apply to the 2024 sugarbeet crop. The incentive payment will be made as a sperate payment by the end of January each year (January 2025 for the 2024 crop).

WYOMING SUGAR COMPANY
BOARD OF DIRECTORS:

By: _____
Tom B. Clark, Chairman

ATTEST:

_____
Landis Benson, Secretary

Adopted November 21, 2023