WYOMING SUGAR COMPANY

COMPANY POLICY

Subject: Late Harvest Fines
Date: May 9, 2023

Sugarbeets grown by Wyoming Sugar Company (WSC) growers are harvested in a limited time frame and must be done so to maximize crop yields while limiting risk from environmental factors. This policy will help ensure that sugarbeets grown for WSC are harvested and delivered in a reasonable but timely manner. In addition to limiting risk for the growers and the cooperative, this policy will enable WSC to create efficiencies on the receiving side by preventing extended harvest operations when possible.

This Late Harvest Policy will be enforced once there is a single grower remaining at any of the designated piling stations or 98% of the beets expected to be delivered to a specific piling station have been received **AND notice is texted to the grower**. The respected grower(s) will have two scheduled piling days to harvest and deliver the remainder of their beets before fines begin to accrue.

After the 2-day grace period, the grower(s) will begin to accrue fines. The fine will be $100/hour for the first 48 consecutive hours of piling station operations. If all the beets still have not been received after 48 hours, then the fine will double to $200/hour until grower's completion of harvest.

Any fine assessed under this Policy may be appealed to the Board of Directors by providing a written notice to WSC Ag Staff within 10 days following the completion of all WSC harvest operations. The Grower shall be given the right to explain to the Board of Directors the reason for the delay in completing harvest, and Board of Directors for good cause shown, may in its sole discretion, modify the fine in whole or in part. Good cause shall be generally defined as, harvest conditions or events beyond the grower's control.

WYOMING SUGAR COMPANY
BOARD OF DIRECTORS:

By: _____
Tom B. Clark, Chairman

ATTEST:

_____
Landis Benson, Secretary