WYOMING SUGAR COMPANY

COMPANY POLICY

Subject: Beet Check Payment Policy
Date: June 20, 2024

The Master Contract provides that the Board of Directors, after receiving a recommendation from the Audit and Grower Payment Policy Committee, shall establish the anticipated Net Beet Payment based on the Cooperative-wide average sugar content. This Net Beet Payment may be adjusted as the Net Return for Sugar fluctuates due to changes in the sugar market, processing cost, or other factors that determine the Net Return for Sugar. Grower shall receive a Beet Check based on the Net Beet Payment after adjusting for Grower's average sugar content. The Beet Check will be paid as follows:

> An Initial Payment, as set at the discretion of the Board of Directors, of 60%-70% of the anticipated Net Beet Payment, between November 20th and December 20th of the applicable year. In the following calendar year an additional payment of 10%-20% will be made between February 20th and March 20th. Between April 20th and May 20th, a payment will be made that will not be more than 10%, the balance will be paid, as available, on October 31st with a final settlement on December 31st, if necessary.

While the Master Contracts provides flexibility, the Board of Directors desires to follow past practices to the extent possible; however, some modifications that flow naturally from the conversion of the Company to a Cooperative have been adopted by the Board of Directors. The Past Practices of Wyoming Sugar Company, as modified by the Board of Directors with respect to the amount, timing and deductions associated with each payment is as follows:

Initial Payment: $10.00/ton adjusted for sugar content and then an amount on December 20th that when combined with the November payment will equal 60% of the announced payment.

> The payment in November is made by the Board to get some money to the Growers sooner, as many lease payments are due in November. The payment in November does not have any deductions other than loans for seed. Also, the early harvest premium is paid with this payment. The November payment has been changed from a variable amount based on the Net Beet Payment from the **prior year** to a fixed number to help both the Grower and Company better plan and budget.

The December payment has deductions for remaining seed loans and known freight expense (**POL will no longer be deducted**). The December payment is used to balance out the November payment so that Growers are paid to a 60% level (the Initial Payment percentage) on December 20th each year as provided in the Master Contract.

February Payment: A payment of 10% to 20% is made February 20th. This payment has deductions for Growers' dues of $0.13 are deducted along with $0.01 Research fee.

April Payment: On April 20th, the next payment of 10% is made and the only deduction is for the Leaf Hopper Program, which applies to Factory District Growers only and is capped at $0.06 and based on the RLS Committee's recommendation. A true up on freight cost, primarily due to any fuel cost adjustments pursuant to the contract with the third party rehaul company shall be trued up at this payment, if necessary.

Final Payment: The balance is made in the final payment on October 31st. There are typically no deductions from this payment.

Additional Policies: All Company charges with respect to deductions, including but not limited to seed loans, payment for additional acres, Grower dues, Research fee and Leaf Hopper Program, will be charged on all crop share arrangements based upon the contracted percentage between the Operator and Landowner (typically 80/20). If the Lease between the parties is different it will be up to the parties to make their contracted adjustments.

WYOMING SUGAR COMPANY

By:_____
Michael D. Greear, President & CEO

WYOMING SUGAR COMPANY BOARD OF DIRECTORS:

By:_____
Tom B. Clark, Chairman

ATTEST:

By:_____
Landis Benson, Secretary